

STAND: Trainers Love It!



Statewide Training Advisory Network of Delaware

We STAND for:

- Sharing resources and ideas
- Cooperation and collaboration
- Educating Delaware
- Quality in learning
- Performance improvement
- Getting together
- Working together
- Fun, facts, and functions

Educators, trainers, administrators, and others who would like to learn more or join us should visit <http://www.state.de.us/spo/training/stand/index.htm> or call 302-645-8155.

The STANDard 12.4 (August 2000)

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A Letter from the President

Dear STAND members and friends,

Whether your life reflects the song lyrics of “summertime and the living is easy” or “the lazy, hazy, crazy days of summer”, I hope you are enjoying yourself. At STAND we’ve been having a great time, even if it does seem a bit “crazy” without the lazy.

We started out the summer with a bang with the June 16th mini-conference on Brain-Based Learning with Lew Miller of Caesar Rodney School District. Ollive Shepherd, conference chairperson, reports that this daylong seminar attracted 48 interested trainers and educators. Lew has provided us with a full bibliography of resources for more information on brain-based learning and the influence of music and learning. These will be posted to our web site very soon.

This useful and entertaining professional development seminar also brought us six new members. **Welcome to these and all new members.**

At our July general meeting, Hope Ellsworth, Membership Vice President, led us in an interactive seminar on facilitation. Hope’s icebreaker can be found later in the newsletter and the feedback from the icebreaker can be found on the web site under minutes of the July 2000 meeting. Following this general meeting, we had an energy-packed meeting with people who were interested in working with the different STAND committees: Advocacy and Public Relations; Planning and New Energy; Technology; and Literature Review. We are looking forward to having others join in the excitement. You will be hearing more about these efforts at the next STAND meeting on September 22nd and in future newsletters.

August 4th the STAND Board members met with the board members of the Delaware Quality Partnership (DQP) to network and see where we can work together. The DQP is a coalition of state employees dedicated to promoting continuous quality improvement in state government. STAND shares many of their goals and our board members look forward to working with the members of the Delaware Quality Partnership.

The DQP meets during the even months of the year, while STAND meets during the odd-numbered months. The DQP's next general meeting will be October 6th from 9:30 to noon at the Appaquinimink State Service Center in Middletown and will focus on the Delaware Quality Award.

We're looking forward to **STAND's next general meeting on September 22nd from 9:30 to noon at the Grass Dale Center in Delaware City**. I encourage each of you to come and find out more about **Study Circles** and the exciting things that are happening with STAND.

"See you in September" (yet another oldie but goodie).

– Cindy Fauerbach

MEETINGS (all from 9:30 to noon, except the March conference):

September 22, 2000, Grass Dale Center, Delaware City (new site; see details below);
November 17, 2000, Buena Vista Conference Center, Route 13, New Castle;
January 12, 2001, Paradee Center, Dover, DE;
March 9, 2001, to be determined;
May 11, 2001, Paradee Center, Dover, DE.



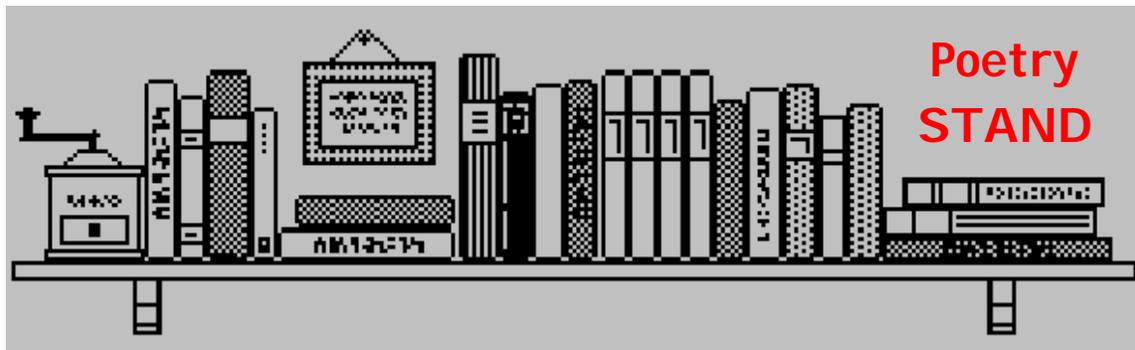
Date: September 22, 2000

Location: Grass Dale Center, Delaware City (directions below)

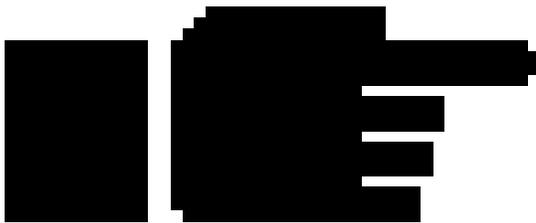
PROGRAM (to be presented by Asha Dodia of DHSS and Tracey Connolly of DOL): Study circles are small-group, democratic, highly participatory discussions that allow citizens to analyze a problem or challenge their community faces. In the study circle process, citizens discuss their firsthand knowledge of an issue, examine different views and solutions, and draw on those experiences and insights to decide what practical measures should be taken. Cities have used study circles to combat crime and racism. Others have used them to build strong communities, address economic issues, and join schools and communities in meeting specific challenges.

STAND is fortunate to have Asha Dodia and Tracey Connolly lead us in an introduction to the concept of study circles. Both presenters have a vast amount of experience in this arena. There will be a didactic presentation, experiential components, and plenty of opportunity for discussion of how this resource can be used as designed or adapted to the many environments represented by our STAND membership.

DIRECTIONS: From Route 1/13, follow Route 72, which joins with Route 9, through Delaware City. Go past the two traffic lights and bear right at a little bridge onto Old Reedy Bridge Road. Go past the buildings at Polk Town, past the entrance to the Governor Bacon Health Center, and into the grounds of Fort DuPont State Park. The Grass Dale Center is the second building on the right. There will be signs, and if you get lost, the number is 302-834-7941.



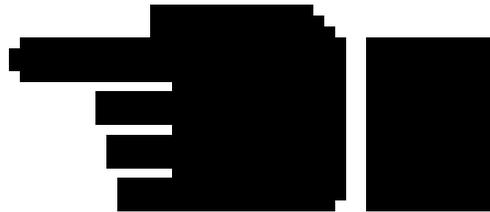
Here are a couple of poems that members composed from scraps during the November 19, 1999 meeting (for information on this focusing exercise, contact Jack Turner). We'll use some poetry in each newsletter if there is room and if readers have patience with such whimsy in an otherwise very serious, no-nonsense publication. In fact, you could submit your own poems for consideration and for the entertainment of the editor, who will then make paper airplanes out of them and toss them randomly out of windows.



Sporting my new shoes
I think of all the stress
in making learning fun –
an ultimate success.

I'm smart and will not fail;
with guiding & education
learning will be fun;
success is my motivation.

An interactive teacher
learning to be a coach
building relationships
difficult at times
but all is happy at lunch
facing blank stares:
The dog ate it!
Chambers of isolation
don't you hate that there is
no roadmap to success?





1. Courtesy of Membership V.P. Hope Ellsworth at the most recent STAND meeting: All participants get 1/2 sheet of easel paper and a marker. They put their name at top of sheet. Then they write a question they have about training (techniques, supplies, locations, where to get info on a specific topic, etc.). [Put your own example up so all can see it.] When participants are done writing this up, they begin walking around and looking at other people's questions. Where they have an answer, they share it with the person. After several minutes, everyone will go back to their seats. Have people share good ideas that they got from others. [NOTE: The question can be related to any topic. You can fill in the blank as it fits your class. "I'd like you to write a question you have about. . . ."]
2. The Group Grope or Circle Jerk: Have the group form into two large circles, one inside the other, with participants in the inner circle facing those in the outer circle. Everyone quickly shakes hands and introduces themselves to someone opposite them, then the inner circles rotates right and the outer rotates left until everyone has met everyone else in the opposite circle. Sometimes it's fun if a couple of people have small electric buzzers hidden in their palms.

Instructions for Getting on the STAND Listserv

The listserv, STAN-L@UDel.edu, has been active for a while now, and many STAND members are already on it. To subscribe (and **continue getting the newsletter and other information via e-mail**), follow these directions carefully:

1. In the "To" field of a Banyan memo, type: `ismtp[majordomo@udel.edu]`, or if you are not on the Banyan system, simply type: `majordomo@udel.edu`
2. Leave the "Subject" field blank
3. In the message body, type the following only, making sure to type an "ell" NOT a "one" after `stan: subscribe stan-l`
4. Send the message

You must subscribe individually and have Internet access, because the listserv functions via Internet mail. You will receive confirmation of your subscription with a brief welcome message. After you get this confirmation, you can post all messages that you intend for all STAND members to the following address: `ismtp[STAN-L@udel.edu]` or for non-Banyan users, `STAN-L@udel.edu`. If you have problems or questions with subscribing, please either call Greg Lynch at the U.D. Division of Continuing Education at (302) 831-8836 or e-mail him at tglynch@UDel.edu. Greg would love to hear from all of you I'm sure, preferably all at once.

The STAND web site: <http://www.state.de.us/spo/training/stand/index.htm>

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